

Creating Engaging Classroom Settings through Schoolwide Approaches in Secondary Schools

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We All
Need
Support



Hang in there!



Powerpoints: Enduring Understandings

We need each other to accomplish the goal of improving outcomes

We need to **use data** to plan for interventions

Teams should be able to identify the components of developing an **effective school climate**

Essential Questions

- How do you **organize systems** to enhance the support in your environment (e.g., human, financial, structural)?
- What are effective ways to **encourage teams** to work together efficiently and effectively?
- What are the components of effective school environments? How do these components connect with an **effective instructional model**?

Thank you!

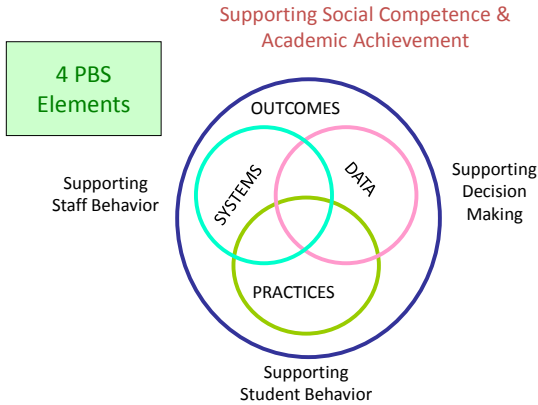
- LFCC Education Consortium
- Workforce Solutions
- Clarke County
- Frederick County
- Page County
- Shenandoah County
- Warren County
- Winchester City

Thank you!

- “Systematic Analysis and Model Development for High School Positive Behavior Support” Institute for Education Science, U.S. Department of Education, Submitted with the University of Oregon. Awarded 2007. (Q215S07001)
- “Character Education: Application of Positive Behavior Supports” to U.S. Department of Education, Safe and Drug Free Schools. Awarded 2007. (R324A070157)

Exploring Stage

Building the plane video



Key Elements

- Systems – **Josh, flight, checklist**
 - Administrative Commitments, Coaching (external/internal), Representative Teams, Audit of practices, Priority
- Practices
 - Based on evidence
- Data
 - Process and impact – dropout
 - What and with whom?



http://en.wikipedia.org/wiki/Josh_Groban
http://www.imagine.com/search/terms/private_jet.html

Key Principles

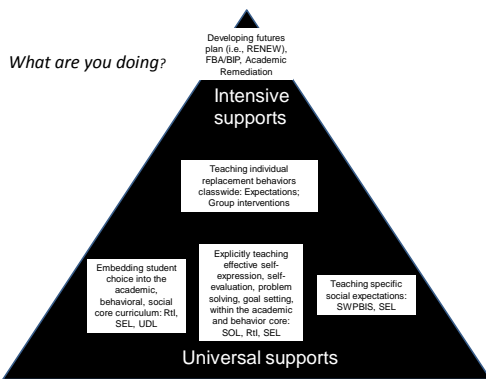
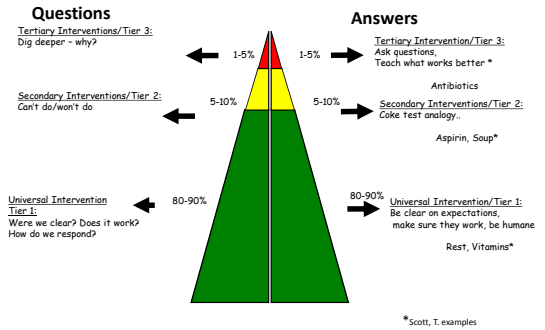
Key Principles

When did you get in trouble when you knew better?





Designing School-Wide Systems for Student Success
A Response to Intervention Model/MTSS



Adapted from: Bohanon, H., Castillo, J., & Alton, M. (In Submission). Embedding self-determination and futures planning within a schoolwide framework.

Ask before you tell: Gathering Information

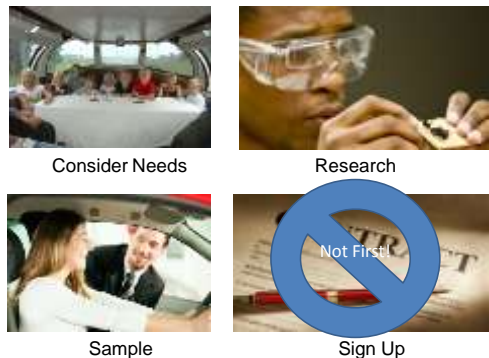
- See Handout: *Exploring Some Other Schools (academic/behavior support)*
 - Any suggestions for addressing “Next Steps”– write on poster – add your school name
 - What is working well?
 - Next steps?
- What connections do you make?

Buying a car



- List out the steps you took last time you bought a car...

Steps



What do we know about implementation

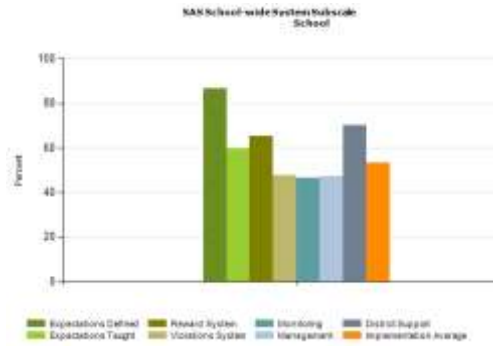
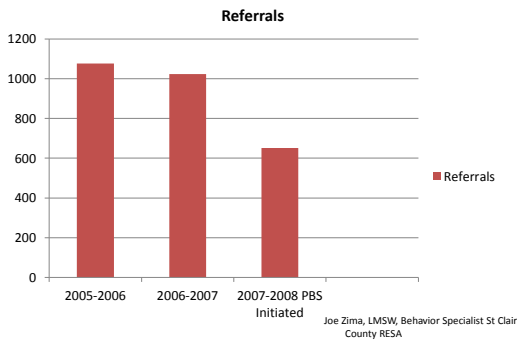
- Successful systems change (Kotter, 1995)
 - Created sense of urgency
 - Core group of leaders
 - Long-term vision for change
- Implementation occurs in stages (Fixsen, et al., 2005)
 - Exploration
 - Installation
 - Initial Implementation

Exploration Examples From 4 High Schools

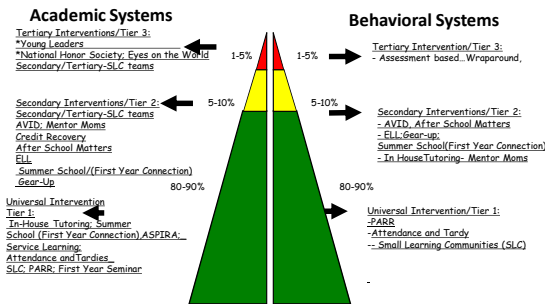
- **Communication - timeliness**
- **School climate**
- Efficient meetings
- Integration of PD
- Work with PLCs
- Define academic and behavior expectations
- Use data for decisions
- Braid initiatives
- Align administrative supports with strategies
- Students within special support needs
- **Need for increased school spirit**
- Distribute roles
- Parental involvement

See example of questions: <http://www.hankbohanon.net> (Resources tab)

Show Similar Example



Designing School-Wide Systems for Student Success A Response to Intervention Model



What are our priority months for support?

Build Case with Data: Create Urgency (Kotter, 1995)

- Writing a referral is not a bad thing, it is necessary!
 - We hope you have fewer reasons
 - Instructional time given to referrals (20 Minutes per referral)
- 77,400 Minutes = 1,290 Instructional Hours**

Question

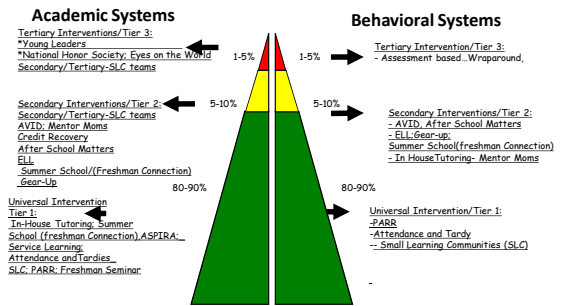
- Given these example, what are some ways you can “ask before you tell” to obtain, maintain, or increase buy-in from staff?

Work smarter and effective teams in school settings

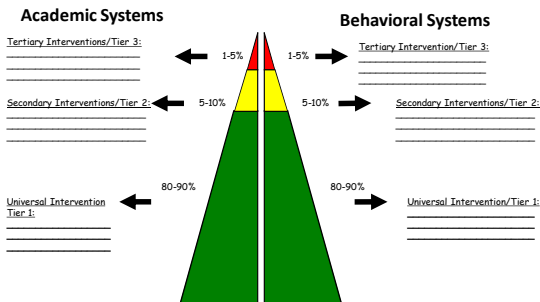


Duck video

Designing School-Wide Systems for Student Success A Response to Intervention Model



ACTIVITY Designing School-Wide Systems for Student Success A Response to Intervention Model



See example

Working Smarter (Sugai, 2008)

Initiative, Project, Committee	Purpose	Outcome	Target Group	Staff Involved	SIP/SID/let c
Attendance Committee					
Character Education					
Safety Committee					
School Spirit Committee					
Discipline Committee					
DARE Committee					
EBS Work Group					

Healthy Team Functioning



*Integration of Efforts
MTSS*

Silos are OK, let's make some bread



Defining yourself - Handout

- What do you value as a team?
- What does this mean working together?



Effective Meetings

- Scheduling and communication
- Creation and use of an agenda
- Meeting begins and ends on-time
- Keeping the meeting on track
- Action plan/delegating tasks
- Meeting Participation
- Dissemination of meeting notes

See examples: Herding Cats, Bad Meetings, Action Plans, Rate yourself – handbook

FARR meeting guidelines

Please avoid:	Please do:
<ul style="list-style-type: none"> • Discouraging participation of others in and out of meetings • Eye rolling, finger pointing, loud or aggressive tone of voice, "snapping" • Dominance of one voice when discussing an item • Sarcasm • Straying from the agenda • "Venting" or storytelling • Bringing up individual names when discussing a negative example (students or staff) • Acting as a spectator (no real participation) • Making judgmental or intimidating comments (eg. "That's a bad idea") • Allowing a disagreement to escalate or take up more than five minutes of meeting time 	<ul style="list-style-type: none"> • Leave each meeting with a task to do and report back on the next time • Stick to the agenda • Start and end on time • Be aware of paralanguage (facial expressions, tone of voice, etc.) and its impact on meeting climate • State any barriers or concerns respectfully, and accompany them with a suggestion for improvement ("share the mic." And ask for input) • Limit discussion to task completion • Designate a note taker • Honor the direction of the facilitator (Grace II) • When giving feedback, acknowledge the idea without negative adjectives. Stop, offer an alternative

Reflection

- Rate the health of their teams on each item
 - (use Effective Meetings slide)
 - 5 positive things are going great
 - 1 not at all and we need to work on this
- Choose one area to address
 - See *Meeting Facilitation Rubric* for more detail

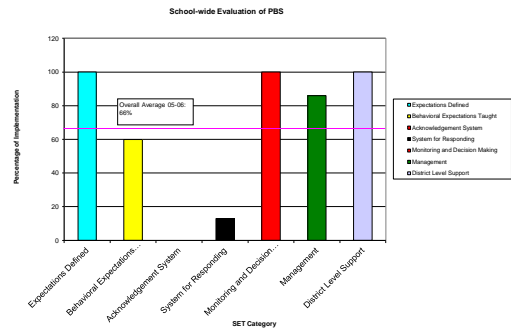
Installation and initial implementation
Using data
Preparing for your core

Career Builder

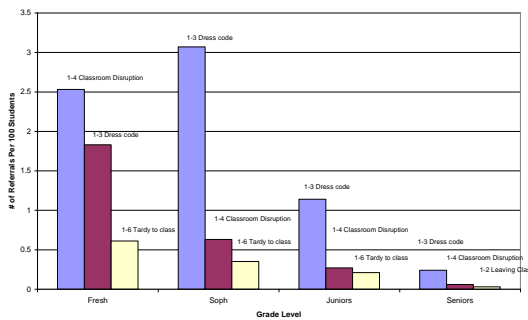
Question

- *If these were your data, how would you respond? (see workbook)*

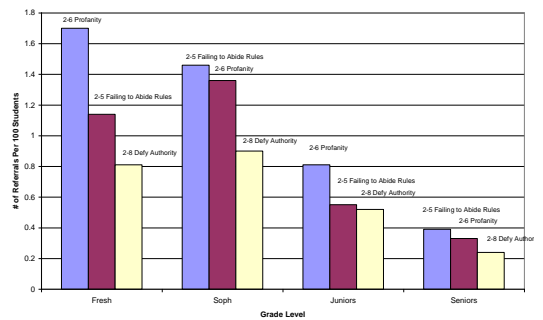
SET Data School 2 (year 1)

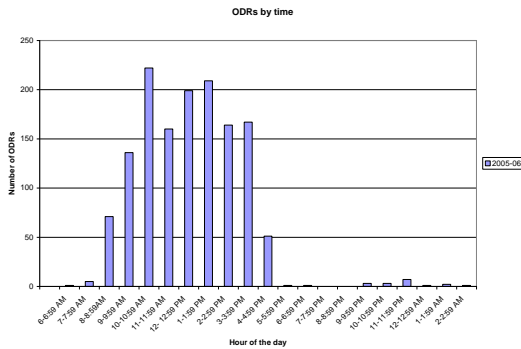


Top 3 Minor Infractions by Grade Level Per 100 Students



Top 3 Reasons for Major Referrals Per Every 100 Students





Priorities

- Teaching, Acknowledging, Redirection training for teachers of first year high school students
- Orientation for first year high school students
- Circuit training for staff during opening of school
- School store opens and training provided for staff

Separate Data Sets

Student ID	HR	EXPLORE COMPOSITE	EXPLORE READING	EXPLORE MATH
40074855	A10AA	13	11	14
40007777	A115R	13	13	13
40036277	A115R	19	10	17
4447074	A1190	7	11	10
4447054	A1100	7	11	9
47541706	A1111	10	10	10
47510477	A1111	11	11	11
47644272	A105A	11	11	11

Student ID	HR	Failures	Days	Not in Academic
40074855	A10AA	0	3	0
40007777	A115R	7	0	0
40036277	A115R	1	0	0
4447074	A1190	0	0	0
4447054	A1100	0	0	0
47541706	A1111	0	0	0
47510477	A1111	0	0	0
47644272	A105A	0	0	0

Combined Data Using Vlookup in Excel

<http://www.act.org/explore/norms/spring8.html>

Student ID	HR	EXPLORE COMPOSITE	EXPLORE READING	EXPLORE MATH	# of Failures	# of ODRs	Days Absent	Not in Academic
40074855	A10AA	13	11	14	0	0	3	0
40007777	A115R	13	13	13	7	1	0	0
40036277	A115R	19	10	17	1	1	0	0
4447074	A1190	7	11	10	0	2	0	0
4447054	A1100	7	11	9	0	7	2	1
47541706	A1111	10	10	10	1	0	0	0
47510477	A1111	11	11	11	0	1	0	1
47644272	A105A	11	11	11	0	2	0	0

See YouTube examples: <http://www.youtube.com/watch?v=wH6jPVHnc9Q>

Staff Google Document

1	FRST NAME	Gender	First Initial/ Last name	First Initial/ Last name	First Initial/ Last name
15	KYLE	M	meeder		
20	BRIANNA	F	wright	bales	mgross
21	LAUREN	F	CDWYER	kachumann	
22	ANDREW	M	Lehn	mgaret	ainopp
23	STEPHEN	M	meeder	meeder	ofshale

Keri Applebee, Associate Principal, Lincoln Southwest High School, NE

Results of student survey

Neil	All of them really care for my education & are always there for extra help for class
Neil	All pushed me to do my best and connected with me on a personal level. Cared about my future.
Jackson, Neil	They always made an effort to ask about sports and home life want. I also just really enjoyed their classes.
Knop	They are nice, allow me to talk to them, and help me enjoy learning
Payant	They're able to communicate with students aside from teaching, form relationships, make learning simpler
Reeder, Ryan	Because they're fun & they believe in me.
Vernon	We can have conversations and we get along!
Winn	They make the effort to talk about things

Keri Applebee, Associate Principal, Lincoln Southwest High School, NE

Reflection

- Review “Stages for implementation”
- Given your current setting –where are you in the Exploration Phase/Installation? –
- What might be some key experiences you can use to bring your staff along?

Effective School Environments

Career Builder

Gallery Walk

- Walk until music stops – what do you do well?
 - Structure to learning (e.g., syllabus, routines)
 - Teaching expectations
 - Engaging content – environment
 - Acknowledging (students/staff)
 - Policies and Redirection (e.g., tardy, train staff)

Reflection

- See Handout “Supportive Environments Quiz”
- Take the quiz

School Connectedness: Social and Emotional Learning

What are some of the important factors for later success for students?



Factors

- Graduation
 - Passing Year 9 English, Algebra 1
- School Connectedness – lack of leads to
 - use substances
 - engage in violence
 - initiate sexual activity at an early age

National High School Center, National Center on Response to Intervention, and Center on Instruction (2010)

McNeely, Nonemaker, & Blum (2002)

School Connectedness

- **Positive classroom management climates**
- Participation in extracurricular activities
- Higher grades
- Attending class
- **Tolerant discipline policies**
- **Self-Discipline (autonomy, goal setting)**
- Small school sizes (weak connection)

McNeely, Nonnemaker, & Blum (2002)

Ferris Bueller – the non-example video?

Classroom

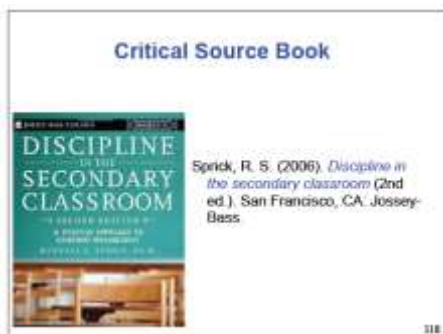
Tell me about your favorite class and teacher

Components of Effective Classroom Settings

- Maximized Structure
- Post, teach, model reinforce expectations
- Active engagement
- Variety of ways to acknowledge
 - Including success!
- Continuum of ways to respond

(Simonsen, Fairbanks, Briesch, Myers, & Sugai, 2008)

What do you include in your course syllabi?



Sprick, R. S. (2006). *Discipline in the secondary classroom* (2nd ed.). San Francisco, CA: Jossey-Bass.

Mark Shinn (<http://markshinn.org>)

The Syllabus

- Goals
- Contact information
- **Success Traits**
- **Rules/expectations**
- Activities
- Grades/Status
- Procedures
- Entering
- Tardy/Absence
- Materials
- Assignments (returns)
- Due dates
- Late, missing work
- Communication
- Ending class
- Procedures
- **Model projects**
- **Checklists**

Sprick (2006)Shinn <http://markshinn.org>

See examples – <http://www.hankbohanon.net> (Resources page under "Teaching"
Sample first days of school for high school teacher)

Planning

- See example
- What connections can you make for your staff?

Teaching Expectations

High School Football?

Learning through punishment



Teaching Expectations

Key Elements

- Rationale
- Negative examples
- Positive examples
- Practice/Feedback
- Evaluate

Examples

- Staff orientation meetings
- Handbooks
- Lesson plans
- Syllabus
- Posters
- Booster sessions
- Pre-correct/remind

See lesson- Blank! Possible Example Teaching Story 1 or Pre-Teaching Student example from football

Fruita Monument Example

Alignment

- Common Core (National)
 - Key areas
 - College Readiness
 - Math
 - Language arts/English
- Social and Emotional Standards (SEL)
 - Self-awareness and self-management skills
 - Social-awareness and interpersonal skills
 - Decision-making skills and responsible behaviors
 - <http://education.aid.gov.au/Studentservices/protection/self/>
 - http://www.isbe.net/files/social_emotionalStandards.htm

See examples from core?

	Classroom	Cafeteria	Hallway	Restroom	Office	Auditorium	Bus	Emergency Situations	Technology
Be Respectful	<ol style="list-style-type: none"> 1. Listen attentively to speakers. 2. Participate actively in lessons. 3. Think collaboratively in groups. 4. Follow directions of the teacher. 5. Leave the classroom clean and orderly. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Remember to be polite and "thank you". 2. Participate actively in lessons. 3. Think collaboratively in groups. 4. Follow directions of the teacher. 5. Leave the classroom clean and orderly. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Walk quietly. 2. Keep hands and feet to yourself. 3. Queue values. 4. Appropriate program. 5. Get ready to move. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Think the toilet. 2. Use appropriate restroom purposes only. 3. Wash hands. 4. Return to class. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Enter quietly. 2. Use appropriate language. 3. Wait your turn. 4. Remain in "visitor" side of secretary. (SK.1, 4, 5) 5. Listen to others. 6. Return promptly to the bus. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Select a seat and remain seated. 2. Use appropriate tone of voice. 3. Use appropriate language. 4. Use appropriate permission to leave. 5. Listen to others. 6. Return promptly to the bus. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Remain quiet. 2. Follow my directions for the bus. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Following teacher directions for the bus. 2. Handling my personal/ID with care. 3. Maintaining all school designated settings. 	
Be Responsible	<ol style="list-style-type: none"> 1. Come prepared to begin with materials, supplies and paperwork. 2. Complete your tasks in a timely manner. 3. Use technology appropriately. 4. Take good care of materials and resources. 	<ol style="list-style-type: none"> 1. Wash your hands before eating. 2. Leave your area clean after you finish. 3. Use your time wisely. 4. Do not drink or eat. 5. Dispose of trash properly. 6. Follow directions of all adults. 	<ol style="list-style-type: none"> 1. Have a pass readily available. 2. Walk in the right path and avoid the stairs. 3. Do identify to the staff. 4. Pick up garbage. 	<ol style="list-style-type: none"> 1. Wash your hands with soap. 2. Get in and get out. 3. Get permission from the teacher and bring a completed pass. 	<ol style="list-style-type: none"> 1. Have a pass. 2. Ask permission to leave. 3. Return promptly to the bus. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Find a seat and remain in your condition. 2. Be on time. 3. Open windows only in the correct location. 4. Report problems to the staff and remain calm. 	<ol style="list-style-type: none"> 1. Remain quiet. 2. Follow my directions for the bus. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Only visiting designated and appropriate technology using techniques. 	
Be Kind	<ol style="list-style-type: none"> 1. Use polite words. 2. Help others in the classroom. 3. Show consideration to others. 4. Remain in your seat and respect the work of others. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Greet the staff. 2. Say "Thank you" after you finish. 3. Be polite. 4. Show respect for others. 5. Help others in your seat and respect the work of others. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Be kind to others. 2. Show respect for others. 3. Help others in your seat and respect the work of others. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Be kind to others. 2. Show respect for others. 3. Help others in your seat and respect the work of others. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Be kind to others. 2. Show respect for others. 3. Help others in your seat and respect the work of others. (SK.1, 4, 5) 	<ol style="list-style-type: none"> 1. Greet the bus driver and bus monitors. 2. Use polite words. 	<ol style="list-style-type: none"> 1. Make sure others are safe. 	<ol style="list-style-type: none"> 1. Respectful use of technology. 2. Report any issues for damage to equipment. 	

Aligned with Speaking and Listening Literacy National US Standards

CPS Matrix Aligned with Common Core Standards - See <http://www.hankbohannon.net>

Sample Classroom Matrix

	Small Group Activity	Independent Seat Work	Transitions
Respectful	<ul style="list-style-type: none"> Listen to others Accept each other's answers and opinions 	<ul style="list-style-type: none"> Raise hand before talking Work quietly 	<ul style="list-style-type: none"> Hands to self Move quietly Keep space between you and others in line
Responsible	<ul style="list-style-type: none"> Follow directions Stay on task Stay with your group Use time wisely 	<ul style="list-style-type: none"> Stay on task Manage time wisely Remain in seat unless you have permission to be up 	<ul style="list-style-type: none"> Put materials away Get required materials ready Follow directions
Cooperative	<ul style="list-style-type: none"> Do your share of the work Everyone participates 	<ul style="list-style-type: none"> Wait quietly if the teacher is assisting a classmate 	<ul style="list-style-type: none"> Leave the area clean and orderly Help your neighbor

Figure 2. Classroom routines matrix

Newcomer (2009)

Which of these behaviors would you like to address?



T.R.I.B.E	CLASSROOM
TRUST	<ul style="list-style-type: none"> Be honest and fair Follow classroom rules Follow school rules Use appropriate language
RESPECT	<ul style="list-style-type: none"> Listen to others Be polite Be respectful
INTEGRITY	<ul style="list-style-type: none"> Be honest and fair Do the right thing, even when no one is watching
BELIEF	<ul style="list-style-type: none"> Believe in yourself and your abilities Believe in others Believe in the power of your mind
EXCELLENCE	<ul style="list-style-type: none"> Strive for excellence Be a leader Be a team player Be a role model
	JOIN THE TRIBE

Shawnee Mission Schools, KS



Shawnee Mission Schools, KS



Shawnee Mission Schools, KS

Shawnee Mission North Football Jerseys



Locker Song to Ho, Ho, Ho..

- See Handout: Matrix for Laptops and Desktops

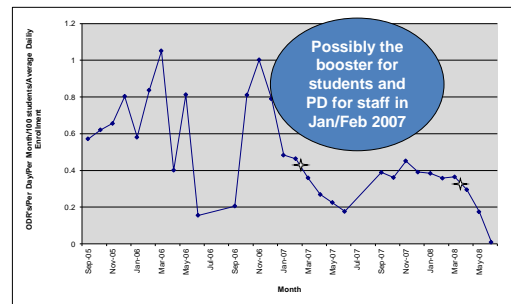


- First ones done, first ones to check out

Prepare your staff

- <http://vimeo.com/14818677> and Huntsville Cafeteria video
- See check list in handbook, what did you see?
- 2 minutes..What does PBS look like...
- *How are you teaching expectations?*

Change Point Analysis: 2005-2008



Planning

- See example lesson plans on website
- How are you going to prepare your staff to teach expectations?
- What types of behavior? What times of year to teach?

Acknowledgement

Cheerleading Video?

Earned this bag on SW...



Acknowledgement...

- As part of schoolwide approach, can lead to improved performance
 - Improved attendance (de Baca, Rinaldi, Billig, & Kinnison, 1991).
 - Reductions in discipline problems (Bohanon et al., 2012)
- Functional outcomes are important
 - Relevant curriculum
 - Social connection (Dunlap, Foster-Johnson, Clarke, Kern, & Childs, 1995).

Other Advantages of Praise



Decreases in emotional
exhaustion



Higher efficacy

Reinke, W. M., Herman, K. C., & Stormont, M. (2013).

Photo by Josh Thompson

Video

- See examples of why this is important
 - One page document “Acknowledging Students for Good Behaviors”
 - Cool tool
 - *What are you doing around acknowledgement?*
 - *Zappos example?* See short example video 0-1:36; 2:17-2:32

High Frequency

Buzzy Buck



CONGRATULATIONS!!!

DIVISIONS:
 Freshman div. 132 Mr. W
 Sophomore div. 040 Mr. J & Ms. M
 Junior div. 903 P
 Senior div. 816 Mr. W

YOU WERE ONE OF THE TOP DIVISIONS OF YOUR CLASS WITH THE LEAST NUMBER OF LOANER SHIRTS CHECKED OUT FOR THE MONTHS OF November and December!

Be Appropriate and be in uniform; was our school wide goal for November and December!

Thank you for your dedication to making this a PARR-FECT and APPROPRIATE school!

We will be having a large Pizza party for you this Thursday January 17th at 11:00am!

In the social room following finals students **MUST** have their ID's on to gain entrance to the party!

Gold and Silver ID Cards



Timber Creek High School, FL, JOHN WRIGHT, PRINCIPAL

Large Scale

A Night in Paradise...



Tonya Rydes, Assistant Principal
 Selena Gomes, Graduation Coach / Teacher
 Clewiston High School, LA



CHUCK HANSEN, Principal
 AMY PALMER, Teacher
 SULPHUR HIGH SCHOOL, LA

A Night in Paradise...



Tonya Rydes, Assistant Principal
Selena Gomes, Graduation Coach / Teacher
Oberlin High School, LA

Teacher earns vacation



Timber Creek High School, FL, JOHN WRIGHT, PRINCIPAL

Certificate of Appreciation

Teaching Spartan of the Month

In recognition of excellence in teaching,
_____ is awarded this certificate for devotion
to the students, commitment to learning, and
dedication to the core values of R High School.

Date _____

_____, Principal

R324A070157

From Susan Barrett

Increasing use of Feedback with Behavior Specific Praise Statements

COOL TOOL: Feedback with Behavior Specific Praise Statements
Think of a student behavior you would like to increase in your classroom. Record one behavior-specific praise statement you could use.

Plan: a prediction: What do you think is your current ratio of specific positive feedback to negative feedback (x/yr/month)?	Collect Data: What is your current ratio of specific positive feedback to negative feedback (x/yr/month)?	Goal: What goal will you set for yourself?
Negative Feedback ↓ Specific Praise Feedback ↑	Negative Feedback ↓ Specific Praise Feedback ↑	Negative Feedback ↓ Specific Praise Feedback ↑

What steps will you take to reach your goal (refer to Cool Tool for ideas)?

□ _____

□ _____

□ _____

From Susan Barrett

Matrix

- See example
- How will you prepare your staff?
- Think through levels of acknowledgment for students and faculty.

Engagement and Opportunities to Respond

Non-example – Ferris
Jeff Bliss Video Example

Instructional/Emotional Support

Example

- *What connections do you make with behavior and your instructional model?*
- Schoolwide examples
<https://www.youtube.com/watch?v=y0H5XsZ1gzA>
- See example, how is this teacher preventing problem behavior through engagement?
– See steps in handout
– <https://www.youtube.com/watch?v=zTuPv1ayOI>

Redirection and Active Supervision

JcPenny's does this very well

How some mom's handle the pressure video – Whitney Young



Teacher vs. Dean vs. Attendance Managed Behavior	
<p>Teacher Managed Behavior</p> <p>Attendance is taken</p> <ul style="list-style-type: none"> • Teacher ignores on EXEP/ACT <p>Teacher notices</p> <ul style="list-style-type: none"> • Teacher ignores on EXEP/ACT <p>Behavior not logged for teacher</p> <ul style="list-style-type: none"> • Excessive talking • Excessive movement • Off task • Flouting rules • Disrespectful • Inappropriate • Not following directions • Missing assignments • Not prepared for class • Inappropriate language • Disruption • Excess noise • Cheating/Plagiarism <p>Note: All teacher notices should be logged for teacher unless managed behavior office request is made and office requires the teacher to report the incident and a log provided to the behavior manager. All incidents should be logged in public to allow for consistent reporting and data collection. Positive incidents reported to behavior manager.</p>	<p>Dean & Attendance Office Managed Behavior</p> <p>Dean and Behavior Office are trained consistently and work in close collaboration with the behavior office manager to ensure that all incidents are reported to the behavior office.</p> <p>Attendance Office</p> <ul style="list-style-type: none"> • Excessive talking • Excessive movement • Off task noise <p>Behavior not logged for teacher</p> <ul style="list-style-type: none"> • Excessive talking • Excessive movement • Off task noise • Flouting rules • Disrespectful • Inappropriate • Not following directions • Missing assignments • Not prepared for class • Inappropriate language • Disruption • Excess noise • Cheating/Plagiarism <p>Note: All incidents should be logged for teacher unless managed behavior office request is made and office requires the teacher to report the incident and a log provided to the behavior manager. All incidents should be logged in public to allow for consistent reporting and data collection. Positive incidents reported to behavior manager.</p>

McClatchy Students Video, Dean?

WHAT IS ALL OF THIS TARDY BUSINESS?

Definition of ON TIME:

Student is 100% through the threshold of the classroom before the second bell rings.

INAPPROPRIATE entrance to class:

Be at post
Escort students
Brief interactions
(Johnson-Gros et al., 2008)



Appropriate way to enter the classroom:



See article about hallways @ <http://hankbohanon.net> on publications page

SWIS OFFICE REFERRAL DEFINITIONS

Problem Behavior -Teacher Referral:	Definition
Inappropriate Verbal Language	Low intensity instance of inappropriate language or verbal messages that include swearing or use of words in an inappropriate way
Physical Contact	Non-serious, but inappropriate physical contact
Defiance/Disrespect/Non-compliance	Brief or low-intensity failure to respond to adult requests, including bringing food or drink other than unfavored water into the classroom/hallway.
Disruption	Low-intensity, but inappropriate disruption
Tardiness	Late to see class - Students should additionally always check in at the office when they are late to school, however, consequences are handled by the teacher.
Other	Any other minor problem behaviors that do not fall within the above categories

Support Staff: Preventing and Responding

- Teach skills for prevention
 - Good classroom instruction
 - Non-classroom settings
- Teach skills for redirection
 - Classroom
 - Non-classroom settings
- See Handout “Professional Development on Redirection”

Videos



What does PBIS Look Like? – Active Supervision..opennig
Redirection examples 6.12 mins
<http://vimeo.com/14818677>

Videos

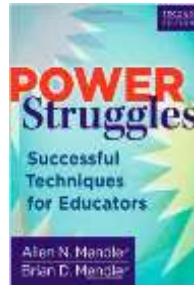
- Michael Kennedy
- <http://vimeo.com/14818677>
 - See What does PBIS Look Like? – Opening, Redirection examples 6.12 mins
- Other tools

Resources

- Year-at-a-glance
 - http://www.hankbohanon.net/Resources_1.html
- Training script for booster for staff
 - http://www.hankbohanon.net/Resources_1.html

Strategies

- Mendler, A. N. & Mendler B. D. (2011) *Power struggles: Successful techniques for teachers*. Bloomington, IN: Solution Tree.



Classroom Management

- Knoster, T. (2013). *The Teacher's pocket guide effective classroom management* (2nd Ed.), Baltimore, MD: Paul H Brookes



Addressing Tardies

- Start on Time!
- Randy Sprick



http://www.pacificnwpublish.com/home/pn/p/page_38_14/start_on_time_safe_transitions_and_reduced_tardies.html

Data

- Using data from the school's perspective <http://buff.ly/1Fex5hb>
- Helping teachers collect data on their teaching to improve instruction buff.ly/1G0wwYY
- Toolkit for data decision making fb.me/6z6iyxCU2
- 8th and 9th grade GPA and Attendance are predict drop out. <http://fb.me/7sCfLI2QD>
- Data dashboard – webinar and examples <http://bit.ly/1FFbzEm>

Student Engagement

- Webinar on using data to improve student engagement <http://fb.me/4vHawmKtz>
- Webinar for increasing student engagement through real world projects <http://bit.ly/1K5ZpIN>
- Assessing school climate webinar <http://bit.ly/1IRJgBH>
- Online survey: student hope, engagement, belonging, and classroom management.... <http://fb.me/2bx9tbQh4>
- Teaching algebra in middle and high school <http://buff.ly/1CqNf2c>

Where are you?

- Complete
 - Classroom management self-assessment
 - http://www.pbis.org/pbis_resource_detail_page.aspx?Type=4&PBIS_ResourceID=164
- Free training on active supervision (limited time only)
 - https://www.irisdi.com/freecourse&utm_source=IRIS-Educational-Media-Mailing-List&utm_campaign=9d73ac430-f8ee-prog_SysSupEvElem_8_5_2014&utm_medium=email&utm_term=0_c17ab95a8b-9d73ac430-2911229748-U-U6UPIdW5q

Resources

- State Implementation & Scaling-up of Evidence-based Practices Center
 - <http://sisep.fpg.unc.edu/>
- Kotter, J. (1995). Leading change: Why transformation efforts fail. *Harvard Business Review*, 73(2), 59–67. Retrieved from <http://hbr.org/>
- http://www.hankbohanon.net/Resources_1.html

Videos

- Michael Kennedy
 - <http://vimeo.com/channels/129830>
 - Fruita Monument
 - Consistent
- Scott's Pride
 - <https://sites.google.com/a/ddouglas.k12.or.us/scotspride/>

Finding more plans

- Sample Lesson plans
 - <http://www.pbismaryland.org/>
 - <http://www.hankbohanon.net>
- More Video Example
 - <http://vimeo.com/groups/pbisvideos>

Other Supports

- Defusing Disruptive Behavior in the Classroom
 - Geoff Colvin http://www.lookiris.com/store/K-12_Professional_Development/Defusing_Disruptive_Behavior_in_the_Classroom/
- Classroom management training
 - <http://pbmissouri.org/class.html>
- The FAST Method
 - http://www.lookiris.com/store/K-12_Professional_Development/The_FAST_Method_ONLINE/

Other Supports

- IRIS Online Modules
 - <http://iris.peabody.vanderbilt.edu/resources.html>
- **Rti Action Network Article Behavior and Academics**
 - <http://www.rtinetwork.org/Learn/Behavior/ar/Integrating-Behavior-and-Academic-Supports-Within-an-Rti-Framework-General-Overview>
- National Center on PBIS
 - <http://www.pbis.org>
- Association of Positive Behavior Support
 - <http://www.apbs.org>
- CASEL – SEL Center
 - <http://casel.org/>
- Direct behavior rating
 - <http://www.directbehaviorratings.com/cms/>

- Brawley, S. (accessed March 22, 2011). *PBS in the classroom*. M.Ed. Heart of Missouri RPDC. http://www.cesa7.org/pbis/Classroom_Management.asp
- McNeely, C. A., J. M. Nonnemaker, J. M., & Blum, R. W. (2002). Promoting School Connectedness: Evidence from the National Longitudinal Study of Adolescent Health. *The Journal of School Health* 72(4): 138-146.
- Morrissey, K. L., Bohanon, H., & Fenning, P. (2010). Positive behavior support: Teaching and acknowledging behaviors in an urban high schools. *Teaching Exceptional Children*, 42(5), 26-35.
- National High School Center, National Center on Response to Intervention, and Center on Instruction. (2010). *Tiered interventions in high schools: Using preliminary "lessons learned" to guide ongoing discussion*. Washington, DC: American Institutes for Research.
- Newcomer, L. (2009). Universal positive behavior support for the classroom. *PBIS Newsletter*, 4(4). Retrieved September 24, 2009 from http://www.pbis.org/pbis_newsletter/volume_4/issue4.aspx
- Simonsen, B., Fairbanks, S., Briesch, A., Myers, D., & Sugai, G. (2008). Evidence-based Practices in Classroom Management: Considerations for Research to Practice1. *Education & Treatment of Children*, 31(5). Story from middle school high school <http://www.wickedlocal.com/ashland/topstories/x177802903/IN-THE-CLASSROOM-Rewarding-positive-behaviors#axzz1HLe0R2nk>

More Resources

- Bohanon, H. (Accepted). Hallways and high schools: Changes in adult behavior to decrease disruption from students in non-classroom settings. *Intervention in School and Clinic* <http://bit.ly/1HviA10>
- Bohanon, H. & Wu, M. (In Press). Developing buy-in for positive behavior support in secondary settings. *Preventing School Failure*, 58(4), 1–7. doi: 10.1080/1045988X.2013.798774 http://ecommons.luc.edu/education_facpubs/17/
- Bohanon, H., Castillo, J., & Afton, M. (In Press). Embedding self-determination and futures planning within a schoolwide framework. *Intervention in School and Clinic*. http://ecommons.luc.edu/education_facpubs/16/
- Bohanon, H., Fenning, P., Hicks, K., Weber, S., Their, K., Akins, B., Morrissey, K., Briggs, A., Bartucci, G., Hooper, L., Irvin, L., & McArdle, L. (2012). Case example of the implementation of schoolwide positive behavior support in a high school setting. *Preventing School Failure*, 56(2), 92-103. http://ecommons.luc.edu/education_facpubs/7/
- de Baca, M. R. C., Rinaldi, C., Billig, S., & Kinnison, B. M. (1991). Santa Domingo School: A rural schoolwide project success. *Educational Evaluation and Policy Analysis*, 13(4), 363-368. doi: 10.3102/01623737013004363
- Flannery, B. K., Guest, E., & Horney, R. (2010). SWPBS: Schoolwide positive behavior supports. *Principal Leadership*, 11(1), 38-43. doi: 2123461661
- Johnson-Gros, K. N., Lyons, E. A., & Griffin, J. R. (2008). Active supervision: An intervention to reduce high school tardiness. *Education & Treatment of Children*, 31(1), 39-53.